

International Women`s Day 2018 Completion Report



**Celebrate International
WOMEN'S DAY**

FREE EVENT HERE TODAY Women Only

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Activities | Stalls | Workshops | Entertainment
Make Friends | Inspirational Speeches

**WOMEN FROM ALL
BACKGROUNDS WELCOME**

Project Host:



Funder:

NOTTINGHAM
EQUAL

Connecting Nottingham's BME Communities

CONTENTS PAGE

SECTION A

Project Profile	3
-----------------------	---

SECTION B

Project Description	3
---------------------------	---

SECTION C

Budget	15
--------------	----

SECTION D

Conclusion	16
------------------	----

SECTION E

Appendices	17
------------------	----

SECTION A: Project profile

Project title:	International Women's Day 2018 - "Theme Press for progress" — Is a Siren Call for Equality		
Project time period:	9.30a.m. -15.00a.m.	Date of Event:	8 th March, 2018
Planning Committee:	Angela Lewis CEO 11Tech18 Dorothy Holmes Nottingham Equal Danielle O'Garro 11Tech18 Kelly Yates Project Coordinator at 11 TECH 18 Shazia Khan Nottingham City Council Community Cohesion Zaynab Asghar Nottingham Muslim Women's Network Joanna Ratcliffe Nottingham Women Centre Velma Hamilton Self Help UK Victoria Mponda Global Sistaz		
Project Host:	11Tech18		
Funded:	Nottingham Equal		
Volunteers:	Danielle O'Garro Dayana Soto Edith Lucky-Uweh Ernestine Gerald Florence Akinjagunla Florette Fetgo Glaneicia White Jenna White-Weekes Lei Wu Liziying Fan Marvel Kalu Samina Riaz Yeting Cao Yuqi Fan		

SECTION B: Project report and reflection

1. Project description:

International Women's Day is one of the most important global celebrations; it highlights women's rights and power. This event celebrated the contributions by women from different aspects (social, political, economic, cultural) aiming at empowering women to fight for their rights and dreams.

Women from all over the world joined together in pushing global attention towards achieving the ultimate goal of gender equality, regardless of difference in background, age, faith and profession.

In this event, there were 4 speakers sharing their stories about their experience and achievements to encourage women to be independent and prove that women can also do well in their career.

2. Event elements:

The following information highlights the different elements of the project.

Project Planning Committee:

Why we formed the committee and its purpose

The committee was formed as a way to explore more fully the different ways we can deliver the project and be more inclusive rather than if only one person was doing the delivery.

The committee was setup to make sure that we did not exclude any persons in terms of ethnicity, religion or any other strand. We looked at location for the target audience, best delivery time and what would be of interest for the participants to encourage them to press for progress, which was the theme of the day.

Personally, I think that the Committee and volunteers worked well together to bring success to this project. There was a lot of communication between meetings and we addressed any issues that we were concerned about to bring about positive change. We had several timed meetings and in each of those meetings we delegated jobs to each committee member and made sure we were all up to date with what each member was doing.

Unfortunately, we had a few members of the committee missing due to personal reasons and some were ill and could not attend some meetings. However, regardless of that we 'pressed for progress' and worked together effectively to ensure that all areas of the project were being completed to be ready for the big day.

Despite this we all equally contributed to making the event an absolute success. Having weekly meetings on to the run up to the actual event helped maintain a good level of communication between the committee and volunteers.

In February 2008 we had three university students join the team. This is a statement from one of the students who was responsible for the marketing of the project. She said that as we drew nearer to the event we had different targets to publicize the event and join all the activities together, as a group we discussed weekly what objectives we had met during the week and what needed to be done. Overall, the communication was a positive aspect of the project that brought about success for the event.

Marketing the project:

In marketing the project different members of the committee took responsibility for elements of marketing the event. Shazia Khan took responsibility for contacting local radio stations and arranged for various members including Velma Hamilton, Dorothy Holmes and Dayana Soto (University student) to be interviewed on radio Nottingham, Radio Dawn and Radio Kemet plus information shared with others to go out in local events bulletins.

We also had support from the Mojatu Foundation in designing leaflets both hard and soft copies were distributed to local community centres, libraries and health centres and other places where community groups meet.

Electronic copies were emailed out to a large contact list of community groups including NCVS and others who cascaded it out far and wide.

In terms of social media, Facebook, Twitter etc. was also used to ensure our information reached out to all in the community.

In using all these different means of communication we hoped that we would attract a wide range of women from different backgrounds.

Dayana felt that this was a lot of fun to do, yet a challenging aspect of the project. Editing the social media sites, she thoroughly enjoyed and writing posts to reach the followers with information on the event was a fun and rewarding part of marketing the project. She updated all cover pictures by creating new ones that would attract more people to come along and join the celebrations.

However, the challenging part she found in marketing the project was contacting the Radio Stations and TV channels, and not hearing back from them. She found this quite frustrating and there had to be a lot of patience on her part but when she did manage to get into contact with them, they helped immensely to increase the scale of the event. For example, BBC Nottingham kindly contacted us and invited her go on their evening show to talk about the event. She really enjoyed talking about the event and informing the listeners the reason why we are hosting such a momentous event.

The team also distributed flyers to local libraries for the event to reach as many people as possible.

Dayana stated that on the day the turnout was great! She took several pictures of the event that she later posted on all the social media platforms. Moreover, she also advertised other events that would be happening across Nottingham during the week to celebrate International Women's day. The post reached more people than before because of the regular updates and people sharing the event. However, according to the survey majority of the people that did turn up were women over the age of 50 and majority of them heard it through word of mouth or leaflets. In future reference, we should be specific about whom exactly we are trying to target this could increase the number of participants. Many young women who attended saw it online or on social media websites. The hash tag allowed the event to reach more women and contribute to their part of the event.

An important component that allowed the event to be a success and reach a multitude was the publicizing on Radio Stations. We originally contacted 5 radio stations however; we only got to speak on 3. Dayana spoke on Nottingham Radio and the other two were done by committee member (Dorothy from Nottingham Equal). This was a great asset in enhancing how we encouraged women to come and participate. Dayana wrote to all of the Radio Stations, attaching the Press Release and expressing our desire to go on their Radio station and publicize our event. She also wrote to other organizations such as the New Art Exchange to inform them of the event and the possibility of working together. Their response was very positive and they were able to promote our event and vice versa. Contacting other organizations for support was imperative as it enabled us to reach a wider audience, not just to those who used social media platforms.

Project Activity: (Administration)

From the first Meeting which took place on 30th June 2017 to the last Meeting held on 1st March 2018 the administration team was instrumental in typing up the minutes and distributing them immediately to give the committee members the opportunity to action any item that they were responsible for.

The first committee members organisations who attended the meeting held on 30th June 2017 were:

- 11 TECH 18
- Nottingham Ambitious Cameroonians
- Nottingham Muslim Women's Network
- Nottingham Equal
- Nottingham City Council Community Cohesion Team
- Mojatu Foundation
- Forest Fields Advice Centre

Due to personal issues this organisations' representative from the Nottingham Ambitious Cameroonian's had to resign from the committee. The committee continued to invite other organisation to join the team and it was successful in its recruitment having four other organisations join the team.

However, the main committee members and organisations, who attended meetings leading up to the event day, were:

- 11 TECH 18
- Nottingham Muslim Women's Network
- Nottingham Equal
- Nottingham City Council Community Cohesion Team
- Mojatu Foundation
- Forest Fields Advice Centre
- Self Help UK
- Global Sistaz United
- Nottingham Women Centre
- Blue Mountain Women

All together there were a total of 11 organisations involved, 9 of which remained active until the day of the event.

Emails/Phone Calls:

The administration team contacted 20 organisations to give them an opportunity to hold a stall at the event.

The following organisations responded and obtained a stall.

- Blue Mountain Women
- Change Makers
- Chayah Development Project
- Forest Fields Advice Centre
- Global Sistaz United
- Mojatu
- Muslim Hands
- Muslim Women's Network
- My Sight
- NCC Nottingham Together
- Nottingham Women's Centre
- SelfHelp UK

Invitations were also sent to the New and Emerging community groups to name a few.

- Diana Blaj - Rom Association
- Kelvin Ngwnna- Commonwealth Africa Network
- Khalid Hussein - Sudanese Association Nottingham
- Mahmoud Bashir Noor – Darfur Association Nottingham
- Marius Misin – Romanian Society East Midlands
- Nezhdet Ismail – Balkan Bulgarians Committee
- Siddiq Omer - Sudanese Association Nottingham

Leaflet Distribution: Please see appendix 3

The administration team worked on a distribution list in order to monitor who flyers should be sent to and how they should be circulated.

Dorothy delegated the job of distributing leaflets as following:

- Central Library, DS
- Mary Potter, IRD
- Loxley House, MK
- New Art Exchange, DH
- St. Ann's, DH

Banner for advertising at the centre Please see appendix 4

We brought a banner to advertise the event at the centre on the day but the committee also thought that the banner can be used over and over again if it is worded properly to prevent Nottingham Equal to be buying a banner each year they hold that event.

Project Delivery: (Activities on the Day) Please see program appendix 1

There was lot of enthusiasm on the day of the event. The inspirational talks and the fashion show, really brought unity and empowerment to all the women. Sharing food together was also a great part of the day; it allowed people to form friendships and connections. Throughout the day, the team were responsible for different aspects of the day; however we all supported anyone that needed some extra help. We were equally attentive of the people that were coming in to make sure that they felt welcomed and safe at the event.

It was a pleasure to see so many ethnicities all under one roof, pledging to support and empower each other. The event ran smoothly because we kept to the time and everyone worked together as a team. During the day for each activity Dayana tweet pictures which continued to encourage women to join us in celebration or share the event to reach more people. As said before, the hash tag accelerated the response and younger women participated as well.

After the event, expressing our gratitude to the people who participated and supported the event was important as it recognized that it was a joint effort to bring empowerment to all. There was also a positive reaction on social media websites towards the pictures and other events that were happening in relation to International Women's Day. It was very important to encourage women that their fight against social parity did not stop and start on that specific day, but instead that it is a continuous fight therefore they should remember their pledges and continue to be active in their communities.

Speakers:

The following speakers spoke about their journey and how they have press for progress. The speakers were very inspirational and they interacted very well with the audience.

Valentine Nkoyo
Patti Dumpling
Cllr Neghat Khan
Cllr Merlita Bryan
Cllr Carole Jones
Danielle O'Garro

Treasure Hunt: *Please see appendix 2*

This activity was held to encourage participants to visit the stalls and find out information about them, more specifically what year the stall was established. There were a total of 12 stalls to visit which included:

- Blue Mountain Women
- Change Makers
- Chayah Development Project
- Forest Fields Advice Centre
- Global Sistaz United
- Mojatu
- Muslim Hands
- Muslim Women's Network
- My Sight
- NCC Nottingham Together
- Nottingham Women's Centre
- SelfHelp UK

The aim of this activity was for participants to engage with the stall holders by find out the year they were established then writing that down on their form after which they return it to the registration desk to be entered into a prize draw if all their answers were filled in and were correct. Only 5 participants out of the 120 guests who attended the event participated in the prize draw.

All the Participants were given forms and they did visit the stalls and I felt that they enjoyed the concept of the treasure hunt and winning a prize but there seemed to be more interest in the workshops. However, it was a fun way of helping people gain information. The activity introduced the organizations and informed women of what organisations were out there and the different types of help and support which was available to them.

Workshops:

There were two (2) workshops:

Workshop 1:

Women #PressforProgress with Self Help UK, hosted by Patty Dumplin

We encouraged that what they learnt during the day about Self-help organizations and methods in improving their social standing, should be applied and practiced with more enthusiasm. We wanted to equip them with the understanding on how to help each other and 'press for progresses regardless of confined social obstacles such as; the unequal pay gap or societal expectations of their place in the world. The delivery of the project demonstrated an appreciation for diversity and the essential need to encourage each other as a community to work towards our objectives as individual women.

Workshop 2:

Balm Therapies/Holistic Health and Well Being

The therapy workshop offered an environment in which difficult and challenging feelings can be explored, in a safe and confidential environment, offering an opportunity to develop strategies for growth and personal development, which can represent a turning point in improving mental and emotional health and well-being. This urban meditation creating an oasis of peace from our busy lives, it offered meditation and creative visualisation to promote clarity and relaxation and to connect with oneself on a deeper level.

Vote 100 activities:

Vote 100: 2018 marks 100 years since Parliament passed a law which allowed the first women, and all men, to vote for the first time. At the event vote 100 focuses on evaluating how far women have come in society and reflect on the impact that women have made throughout history. Specific issues concerning women today are the gender pay gap and sexual harassment.

Manifesto: *Please see appendix 6*

The Global Sistaz United group came together to conduct a march from the Council House starting at 7:00a.m to the Hyson Green Centre arriving at 9:30 a.m. just before the event started. The Global Sistaz United created a manifesto outlining the importance of equality. One of the main aims of the manifesto was to encourage women to push for equality by speaking for what they believe in, whether it is in organisations or public services so that women's issues are at the centre of their work. They also wanted to push for social parity by encouraging women to support each other despite their differences. This manifesto was handed over to Councillor Neghat Khan on behalf of every woman who signed.

Pledges: *Please see appendix 9*

The pledging activity was to encourage women to have at least one area that they would like to press for Progress for in the future. The participants were to write down their area on a pledge card and put it on the board as a form of unity.

Lunch menu: *Please see appendix 10*

As our marketing campaign was distributed so far and wide and the location of the event was so central we thought that having just one ethnic food type was not very inclusive, so we decided to have three ethnic types of food, African, Caribbean and Asian. This also was a way of the other ethnic groups trying the other foods as well. This went down very well.

Awards:

Awards were given to the persons below for their achievements



Engraving on Plate
Logo Nottingham Equal (button)
Presents the 2018
Voluntary Sector
Women of the year award to
Angela Kandola



Engraving on Plate
Logo Nottingham Equal (button)
Presents the 2018
Outstanding Achievement Award to
Danielle O'Garro



Engraving on Plate
Logo Nottingham Equal (button)
Presents the 2018
Faith in the Community Ambassador Award to
Zaynab Ashgar

Awards continued:



Engraving on Plate
Logo Nottingham Equal (button)
Presents the 2018
Lifetime Achievement Award
In supporting the voluntary sector to
Dorothy Holmes

The following trophies were presented to the 1st, 2nd and 3rd place participants of the fashion show.



Engraving on Plate
Logo Nottingham Equal (button)
Presents the 2018
Fempowerment Fashion Show Award
1st Place



Engraving on Plate
Logo Nottingham Equal (button)
Presents the 2018
Fempowerment Fashion Show Award
2nd Place



Engraving on Plate
Logo Nottingham Equal (button)
Presents the 2018
Fempowerment Fashion Show Award
3rd Place

Fashion show:

We wanted the fashion show to interact more with the audiences and increase the show's cultural diversity. So, on one hand, we had a group of set models to present the prepared costumes of different regions. And we also welcomed anyone, from the public or from organizations to dress up in their faith clothes or traditional costumes to join the show. We advertised this on the leaflets and asked everyone when they were at registration if they would like to take part; unfortunately we had no participant from outside taking part. But there were still a large range of regions presented in the fashion show and the audience really enjoyed it.

There was one challenge we had to overcome that was the music. The microphone was not functioning perfectly (the sound was too low sometimes) and the transition between songs wasn't smooth.

On the whole, the fashion show was successful; both the models and audiences enjoyed it. It was a good chance to let more people see the different cultures and local beauty of the regions in the world. Even though the culture or the clothes could be so different, the smile and the encouragement were the same.

3. Evaluation:

In this event a number of strands were identified as important in capturing the data for both the monitoring and evaluating of the event.

Over 100 people took part in the event, more than 20 organizations, 7 different faiths, over 5 ethnicities, aging from 19 - 50+ years old, coming from all over Nottingham. In order to gather this information to enable us to record and evaluate the event a number of forms were used:

- ❖ Registration
- ❖ Feedback forms
- ❖ Other responses

The registration form captured data such as; ethnicity, faith, age, postcode and so on *please see appendix 7* for more details.

The feedback forms which were set out in the form of a ballot paper to incorporate the vote 100 celebrations as well as evaluating the event of that day. This captured data such as the most enjoyable sessions for participants of the event, the things they learnt from the event, their postcodes, age range, ethnicity and religion. *For more details, please see appendix 8.*

4. Output indicators:

Indicators	# planned	# actual	Details or notes
# workshops / events	3	2	Due to funding restraints and the capacity of the venue it was not possible to have more than 2 workshops.
# participants (Female)	120	120	The target was achieved.
# speakers engaged	4	4	The target was achieved.
# other organizations engaged	10	14	The event was oversubscribed. We could not cater for any more stall holders due to space.
# publications distributed Leaflets	1000	980	Twenty leaflets was still at the event site when the event was finished.
Radio	5	3	Target was not met however, the main target was met in terms of attendance.

Comments: All our targets were met. We had two workshops which worked well and feedback from participants was positive. The workshops were appreciated by the women who attended and were a subject of conversation for those in attendance some of whom wished more information could have been given to them so they could learn more about the subjects which included meditation, self-help groups and mindfulness.

The speakers were all local women from different communities and backgrounds they spoke well in relation to the theme Press for Progress and engaged well with the audience.

The organisations that held stalls at the event were appropriate and supported the theme of press for progress either through encouraging and supporting, training, self-help group's activities for women and self-development, we were oversubscribed and may have to look at a larger venue if this activity/event is repeated.

5. **Outcomes:**

There were numerous responses that indicated that the day was filled with a lot of enthusiasm and declaration. The aim of the day was to inspire and bring awareness of the social injustice regarding social parity; I believe this aim was met successfully as the participants left the building feeling inspired and with an urge to help their community. With the workshops and information stalls, it has placed not just a temporal impact on individuals but a permanent mark to strive for progress and help others. The indicator of this was the feedback and the pledges made on the pledge wall; all full of enthusiasm and hope for the future.

The impact of this event will live on as the fight against social parity does not end in March. This day not only encouraged solidarity but was a momentum for women to return to their workplaces and homes and strive for progress regardless of their social situations. It was evident that there was an impact by the pledges, statements and feedback as the majority of the responses from the women was very positive and encouraging.

6. **Participants:**

Economy	# male	# female	Details
Participants	0	120	The economic status of the women who were present at the event was a mixed of women who were in paid employment, unemployed, self employed, home managers and retired.
Location of Event	0	120	The event was held in this central location due to the good transport links and being in the centre of a densely populated multicultural area. This area is also in the top 10-20% of areas of multiple deprivation.

Comments:

The event was setup to encourage women to press for progress and we addressed this by having key local stall holders who the participants could make links with to further enhance their ability to progress. e.g. joining a self help group to reduce isolation or obtaining training opportunities to further develop their skills.

7. **Key findings: challenges and success stories arising from the project (e.g. research or case studies results, policy recommendations, impacts on gender).**

Challenges

The event was a positive event having over 120 women present and participating in the day however, because it was a one day event and we are not sure of a repeat, therefore the challenge going forward would be to secure funding and commitment and buy in from stakeholders and other organisations who can form part of the week of activities at an early stage; this would give the organisers the ability to address the needs identified by the participants.

Success stories

There are numerous examples of how the day was a success. The most evident one was the absolute support for the Manifesto given to the councillor. This will allow policy recommendations within the government that

will consequently impact decision against social parity. Furthermore, speaking to some women who commented on the fact that they enjoyed seeing so much diversity and the strong feeling of community spirit that it has inspired them to be more welcoming and inclusive of other cultures. Overall, creating a sense of unity to break down social barriers and encourage community cohesion.

Policy recommendations from the UN

The Charter of the United Nations, signed in 1945, was the first international agreement to affirm the principle of equality between women and men. Since then, the UN has helped create a historic legacy of internationally-agreed strategies, standards, programs and goals to advance the status of women worldwide.

Over the years, the UN and its technical agencies have promoted the participation of women as equal partners with men in achieving sustainable development, peace, security, and full respect for human rights. The empowerment of women continues to be a central feature of the UN's efforts to address social, economic and political challenges across the globe.

Secretary-General's Message for 2018

We are at a pivotal moment for women's rights. The historical and structural inequalities that have allowed oppression and discrimination to flourish are being exposed like never before. From Latin America to Europe to Asia, on social media, on film sets, on the factory floor and in the streets, women are calling for lasting change and zero tolerance for sexual assault, harassment, and discrimination of all kinds.

Achieving gender equality and empowering women and girls is the unfinished business of our time, and the greatest human rights challenge in our world.

The activism and advocacy of generations of women has borne fruit. There are more girls in school than ever before; more women are doing paid work and in senior roles in the private sector, academia, politics and in international organizations, including the United Nations. Gender equality is enshrined in countless laws, and harmful practices like female genital mutilation and child marriage have been outlawed in many countries.

But serious obstacles remain if we are to address the historic power imbalances that underpin discrimination and exploitation.

More than a billion women around the world lack legal protection against domestic sexual violence. The global gender pay gap is 23 per cent, rising to 40 per cent in rural areas, and the unpaid work done by many women goes unrecognized. Women's representation in national parliaments stands, on average, at less than one quarter, and in boardrooms it is even lower. Without concerted action, millions more girls will be subjected to genital mutilation over the next decade.

Where laws exist, they are often ignored, and women who pursue legal redress are doubted, denigrated and dismissed. We now know that sexual harassment and abuse have been thriving in workplaces, public spaces and private homes, in countries that pride themselves on their record of gender equality.

The United Nations should set an example for the world.

I recognize that this has not always been the case. Since the start of my tenure last year, I have set change in motion at UN headquarters, in our peacekeeping missions and in all our offices worldwide.

We have now reached gender parity for the first time in my senior management team, and I am determined to achieve this throughout the organization. I am totally committed to zero tolerance of sexual harassment and have set out plans to improve reporting and accountability. We are working closely with countries around the world to prevent and address sexual exploitation and abuse by staff in peacekeeping missions, and to support victims.

We at the United Nations stand with women around the world as they fight to overcome the injustices they face – whether they are rural women dealing with wage discrimination, urban women organizing for change, women refugees at risk of exploitation and abuse, or women who experience intersecting forms of discrimination: widows, indigenous women, women with disabilities and women who do not conform to gender norms.

Women's empowerment is at the heart of the 2030 Agenda for Sustainable Development. Progress on the Sustainable Development Goals means progress for all women, everywhere. The Spotlight initiative launched jointly with the European Union will focus resources on eliminating violence against women and girls, a prerequisite for equality and empowerment.

Let me be clear: this is not a favour to women. Gender equality is a human rights issue, but it is also in all our interests: men and boys, women and girls. Gender inequality and discrimination against women harms us all.

There is ample evidence that investing in women is the most effective way to lift communities, companies, and even countries. Women's participation makes peace agreements stronger, societies more resilient and economies more vigorous. Where women face discrimination, we often find practices and beliefs that are detrimental to all. Paternity leave, laws against domestic violence and equal pay legislation benefit everyone.

At this crucial moment for women's rights, it is time for men to stand with women, listen to them and learn from them. Transparency and accountability are essential if women are to reach their full potential and lift all of us, in our communities, societies and economies.

I am proud to be part of this movement, and I hope it continues to resonate within the United Nations and around the world.

António Guterres

Lessons Learnt

The venue was centrally located which worked well as it was accessible by tram, bus, and foot as it is set in a green, multi-cultural, densely populated area of Nottingham. However, we could possibly use a larger venue next time as it was a bit cramped and the amount of rooms available for workshops and breakout /quiet rooms was very limited.

As this year's event was a week of activities which was co-ordinated by the women centre, we need to make sure that the other activities in the area during women's week/day are more coordinated so that we are covering a wide range of issues to meet the needs of local women. We also need to explore more involvement from training and employment /business sector as this was something raised by the women.

We also need to look at our reach into various communities and faith groups in Nottingham so that we can include them in our next event.

One of the things we have learnt is that phone calls are a more effective way of contacting organisations when you need urgent response and vital information.

SECTION C: Budget

Below is a detailed breakdown of the Event- International Women`s Day project budget



Unit 9
33 Hungerhill Road
St. Ann's
Nottingham
NG3 4NB

Budget Cost Sheet

B.C.S# : [1]

B.C.S Date : 28/02/2018

Requested By: Tyron Browne
Customer ID: 3
Activity: International Women`s Day 2018

JOB	BILL TO
11 TECH 18 will be hosting the International Women`s Day on behalf of Nottingham Equal.	Tyron Browne Lenton Business Centre Lenton Blvd Nottingham NG7 2BY

QTY	DESCRIPTION	Company Name	UNIT PRICE	TOTAL
	Food/Drink			
40	Asian	Forestfield Advice Centre	£ 5.00	£ 200.00
40	African	Flavour World Cuisine	£ 4.50	£ 180.00
20	Caribbean	DEM`S	£ 5.50	£ 110.00
120	Refreshments (Tea, Coffee, Juices)	11 TECH 18	£ 0.50	£ 60.00
1	Cost of designing and printing of Banner	Mojatu Foundation	£ 79.29	£ 79.29
1000	Cost of designing and printing Leaflets	Mojatu Foundation	£ 80.00	£ 80.00
1	Hall Decorations, Balloons etc	11 TECH 18	£ 75.71	£ 75.71
1	Administration, paper,lnk, photocopying	11 TECH 18	£ 250.00	£ 250.00
1	Workshop 1 - Health	Beverley Taylor	£ 100.00	£ 100.00
1	Workshop 2 - Women #PressforProgress with Self Help UK, hosted by Patty Dimplin	Lisa Robinson	£ 160.00	£ 160.00
10	Trophies	Trophy Master	£ 9.00	£ 90.00
15	Volunteer Expenses	11 TECH 18	£ 5.00	£ 75.00
2	Delivery of equipment to centre and back	Sylvester Sweeney	£ 20.00	£ 40.00
				£ -

SUBTOTAL	£ 1,500.00
TAXABLE	£ -
TAX RATE	
TAX	£ -
S & H	£ -
OTHER	£ -
TOTAL	£ 1,500.00

Other Comments or Special Instructions

Make checks payable to
[11 TECH 18]

I agree that all work will be performed to my satisfaction.

Completed Date: 8th March 2018

Signature: _____

Date: 28/02/2018

Thank You For Your Business!

SECTION D: Conclusions

International Women's day (IWD) represents an opportunity to celebrate the great achievements of women all around the world while calling for greater equality and recognition of rights.

Since those early years, International Women's Day has assumed a new global dimension for women in developed and developing countries alike. The growing international women's movement, which has been strengthened by four global United Nations women's conferences, has helped make the commemoration a rallying point to build support for women's rights and participation in the political and economic arenas. This year many member organizations joined the global campaign to celebrate the IWD on March 8th. Each of the organizations identified their own theme specific to their local context and interests.

The geographic and topical diversity of the activities is evidence of how far we still have to go, on so many fronts, to achieve full equality. At the same time, it is one example of how women, regardless of location, are working along similar lines for a fairer society.

It is also worth noting that although some member organizations achieved press coverage, social media has been selected as a main tool of communication by most of the organizations in order to run these exciting and powerful campaigns.

The value of IWD is in our ability to integrate these new voices and find the threads that weave us together. This will enable us to strengthen interconnected movements and collectively speak truth to power in a local context.

SECTION E: Appendices

Please attach the following documentation to the report as required.

✓	Appendices	Notes
✓	Participant contact list	Paper base
✓	Event Agenda	Attached below
✓	Treasure Hunt Form	Attached below
✓	Reports, Facebook page or resources	Attached below
✓	Post activity evaluation data	Attached below
✓	Other information or resources – (Pledge responses)	Attached below

Appendix 1

Event Agenda

Programme for International Women's Day 2018

Time	Topic
9:30-10:00	Registration and Welcome
10:00-10:10	Welcome/Opening/ Mistress of Ceremonies
10:10-10:20	Talk/Speech /Stall Introductions /encourage attendees to complete treasure Hunt forms
10:20-10:30	Speech/Talk/Discussion With Local Councillors around Press for Progress And their own stories
10:30-10:35	Talk /Speech her Story/Journey
10:35-10:40	Overlap Time
10:40-10:50	BREAK – Tea, Coffee & Stalls visits
10:50-11:50	Workshop 1 - upstairs Workshop 2 - downstairs
11:50-12:00	Vote 100 activities -downstairs
12:00-12:10	Manifesto signing – downstairs Councillors receive manifesto from sisters
12:10-12:40	Pledges and Stalls – downstairs
12:40-1:40	Free Lunch for all Treasure Hunt & Bingo. (Stalls) – Bingo Draw check winners (During Lunch)
1:40-2:40	Fashion Show and Fashion Show awards
2:40-2:45	Awards – fashion show, Treasure Hunt & Bingo (Stalls)
2:45-3:00	Closing of Event

NOTTINGHAM
QUAL



Nottingham
Women's Centre
Helping women achieve, inspired things



Nottingham
City Council

self help uk

Appendix 2

Treasure Hunt Form

International Women's Day 2018 Treasure Hunt

Can you find all the answers to the treasure hunt? Once you have completed this answer sheet, hand it back to the registration desk where you will be asked one final question. Please write your answer here:



You can then be entered into the prize draw!!

How it Works

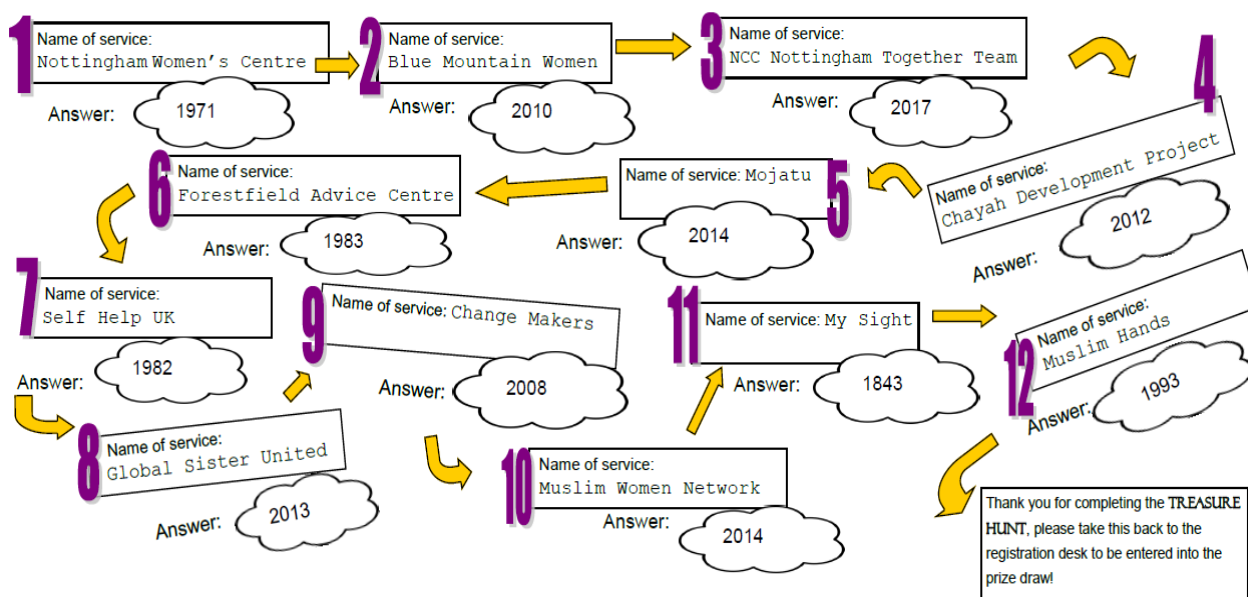
You can start at any point and the questions can be answered in any order.

1. Visit the stall.
2. Speak to the stallholder and find out the answer to the question.



Quiz Question

What year was the service established?



Appendix 3

Marketing

Leaflet

**Join us to celebrate
International Women's Day**
Thursday - 8th March 2018 Time: 9.30^{am} - 3.00^{pm}

Theme: #Press for Progress
Hyson Green Community Centre, 37A Gregory Blvd, NG7 6BE

**FREE
EVENT
Women
Only**

COME & ENJOY
Entertainment
Make New Friends
Workshops | Stalls
Inspirational speeches

Come and join us in our fashion show, come wearing your traditional dress that reflects your culture or faith

**WOMEN
FROM ALL
BACKGROUNDS
WELCOME**



MORE INFO: "11 TECH 18" on (0115) 9607766


NOTTINGHAM
EQUAL
Connecting Nottingham's BME Communities



Nottingham
City Council



11tech18



self help uk



Nottingham
Women's Centre
Helping women achieve amazing things

Appendix 4

Marketing

Banner



Appendix 5

Marketing

Social Media information

Social media was an important component that helped to engage a wider audience to the event. The updated Facebook and Twitter pages increased how many people were reached which meant more people participated in the conversation on the internet and turned up to the event. Prior to this update only a small number were reached, but because this was a global event, the hashtag accelerated how many other people saw our posts and the events that were happening in Nottingham.

Examples below:



11Tech18
@11tech18Nottingham
Home
Posts



255 people reached

Boost Post

Like

Comment

Share



Bill Walton

1 share



Write a comment...



Press Enter to post.



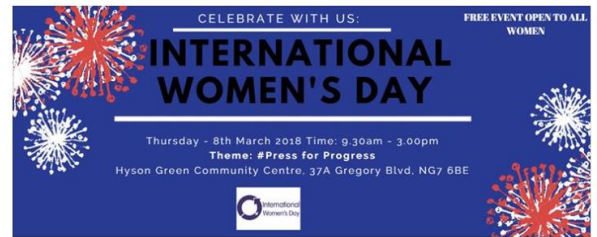
11 TECH 18 @11TECH18 · Mar 8
ALL IN UNITY #PRESSINGFORPROGRESS!

CELEBRATE #internationalwomensday2018

Empowerment and Equality <3



11Tech18 added an event.
20 February · 🌐



MAR 8 International Women's day
Thurs 1:00 · Hyson Green Community Centre, 37...
You like 11Tech18

★ Interested



11Tech18
7 March at 09:25 · 🌐

INTERNATIONAL WOMEN'S DAY IS TOMORROW!!
DO NOT MISS YOU ON THE CELEBRATIONS!

*** IN COMMUNITY CENTRE FROM 9:30AM-

YOUR COMMUNITY// BUILD FRIENDSHIPS

Boost Post

Comment Share

WOMEN'S DAY
MEN ALL AROUND THE WORLD.

TOGETHER!

to celebrate
International Women's Day
2018 Time: 9.30am - 3.00pm

Press for Progress
Community Centre, 37A Gregory Blvd, NG7 6BE

FREE FOOD

COME & ENJOY
Entertainment
Make New Friends
Workshops | Stalls
Inspirational speeches

EVENT
Women
Only

Come and join us in our fashion show, come

Manifesto



—Manifesto for International Women's Day—



omen's issues are not just for women. We are the cornerstone of the society not to be forgotten in the corridors of power.

Our actions need to be intergenerational teaching not just our children on being better people but better leaders.

Using connected approach to bring public services and support organisations closer to one another so that they all put women's issues at the centre of their work.

We aspire to live a fulfilled life, whatever that means to each of us, and we support women who make different choices than the ones we make.

“We applaud efforts to make it easier for us to manage work and family but know the answer isn't one-size-fits-all policies that limit choice and flexibility

We have no tolerance for violence against women. Those who victimize and endanger women should be prosecuted under full accordance of the law

Pregnant asylum seekers and those who have experienced rape, sexual violence and forms of torture will not be detained.

If you support this manifesto, please sign here:

A number of women sign the manifesto

Appendix 7

Post activity evaluation data

Registration form data

At the registration table, we asked every participants to register and collected their data about which organization they were from, which part of Nottingham they were from (postcode), their age range, their faith and ethnicity. The data are shown as below.

Organization

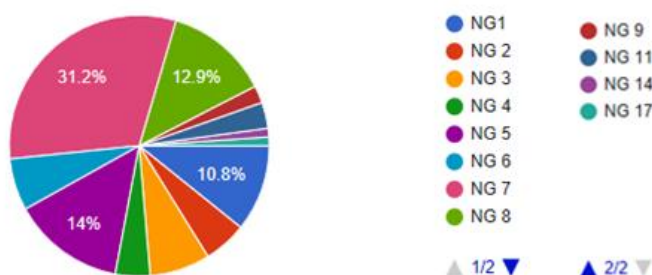
92 responses



There were over 20 organizations that participated in this event, and 60.2% of the attendees were citizens not belonging to any organization. The promotional effect was successful.

Postcode

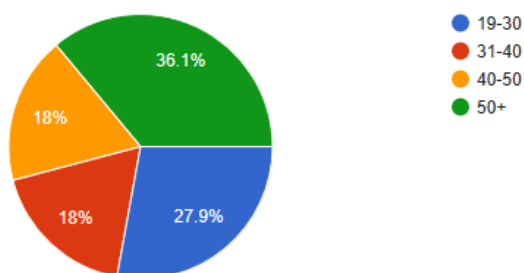
93 responses



The women who attended were largely from NG7 area (31.2%), then NG5 (14%), NG8 (12.9%) and NG1 (10.8%). The proportions of the rest are 7.5% (NG3), 6.5% (NG6), 5.4% (NG2), 4.3% (NG4), 3.2% (NG11), 2.2% (NG9) AND 1.1% (NG14 and NG17).

Age range

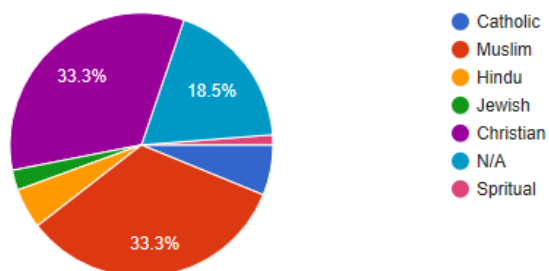
61 responses



Most of the participants were over 50 years old (36.1%), closely followed by 27.9% from 31-40 years, followed by 18% aging at 45-50 and 19-30 years old. This event managed to attract people from all of our targeted age range.

Faith

81 responses



The variety of the faiths of participants was relatively wide. There were 7 faiths (including atheists). Christians and Muslims took the largest portion (33.3%), 18.5% were atheists, 6.2% were Catholics, 4.9% were Hindus, 2.5% were Jewish and 1.2% were spiritual.

Ethnicity

107 responses



The diversity of the participants was relatively good; people from a wide range of ethnicities took part in the activities. They were mostly British (36.4%), 14% were black Caribbean, 11.2% were Pakistanis, 8.4% were Black British, 4.7% were from Syria, 3.7% were Chinese and Asians, 2.8% were White Europeans and Africans, 1.9% were Spanish and Mixed ethnicity. 0.9% for British Indians, British Pakistani, Kenyans, Irish and Italians.

Challenge: A few of participates skipped questions on the registration form, this made it hard to collect all the complete statistics.

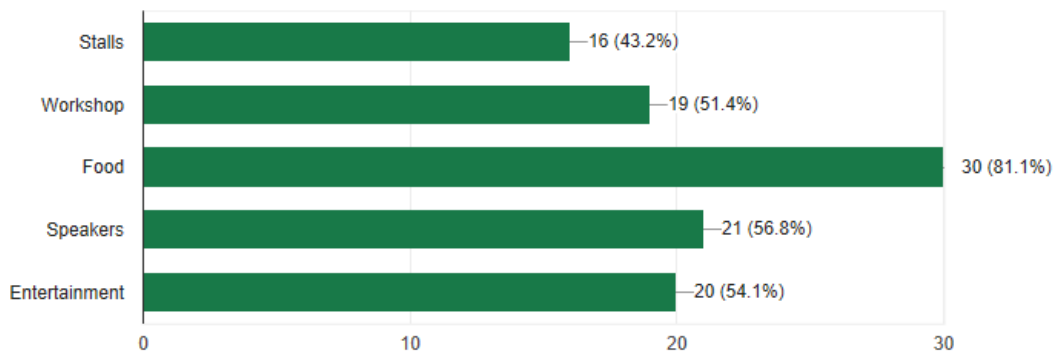
Appendix 8

Feedback Form Responses from participates

After the activities, we asked participates to fill in the feedback forms in order to evaluate the event. The questions included what did you most enjoyed, did you learn any new, your suggestions for next year's event, their postcodes, age range and ethnicity and religions. The data attached below.

What did you enjoy most about today?

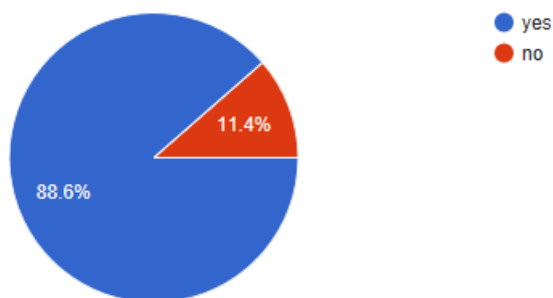
37 responses



According to the feedback (35 people completed the feedback form), their favourite sessions of the day were: Food 81.1%, speakers 56.8%, entertainment 54.1%, workshop 51.4% and stalls 43.2%.

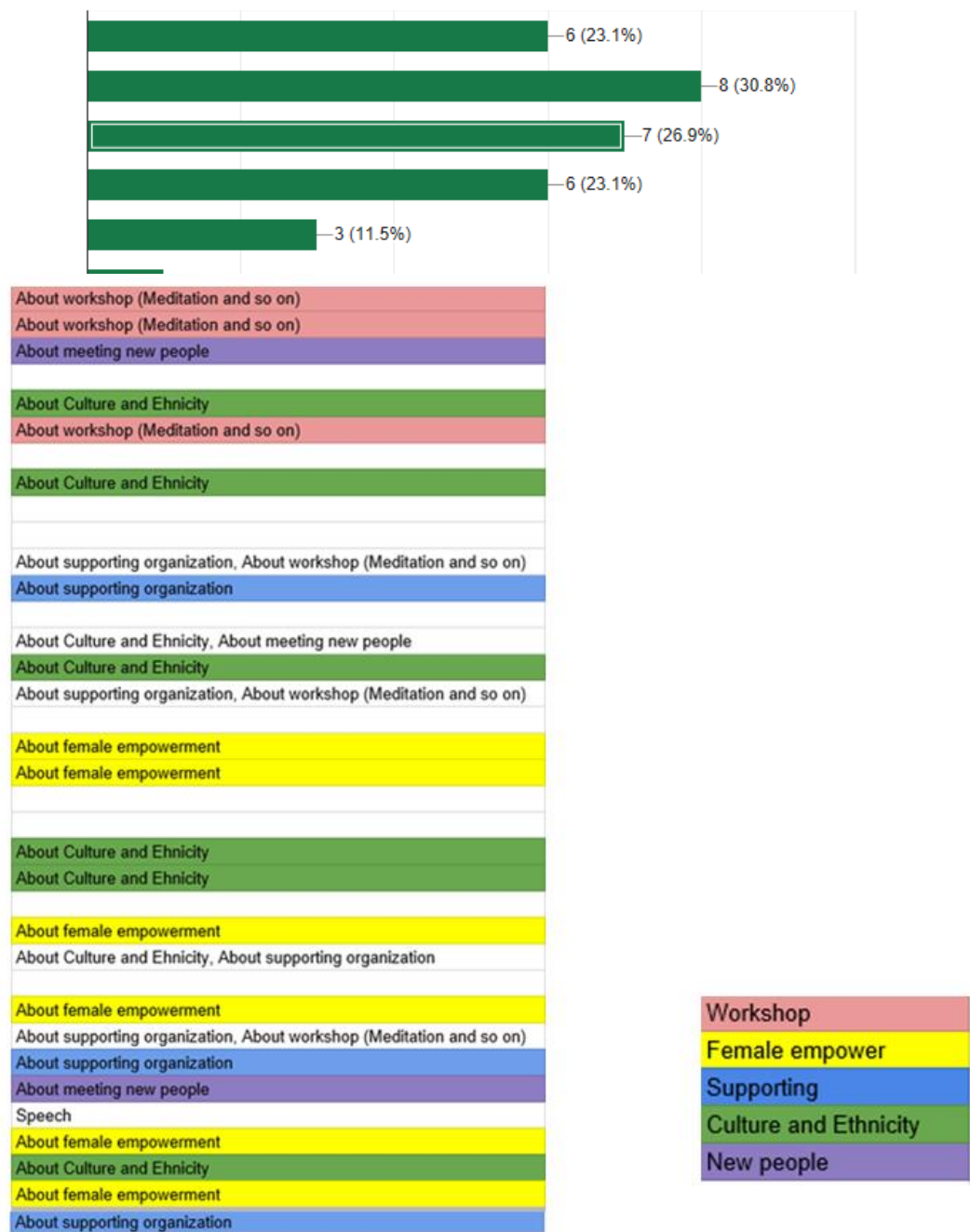
Did you learn anything new today

35 responses



If yes what did you learn

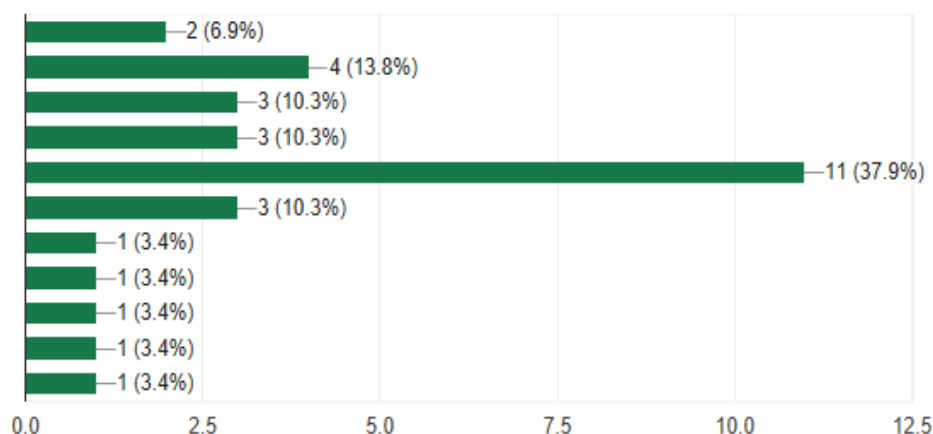
26 responses



88.6% thought they had learned something from the event. 30.8% learned about the culture and ethnicity, 26.9% learned about the supporting organizations, 6% learned about female empowerment and the same amount of people found the workshops very useful for learning the importance of meditation or self helping. 11.5% thought meeting different people helpful. And 3.8% learnt from the speech.

What would you like to see at next year's event

29 responses



More workshop, More entertainment
Stronger atmosphere (such as music, decorations)
More entertainment
Different place
More workshop
More Ethnicity
More Ethnicity
More Ethnicity
More speech
Career session
Order
Art session (Crafts/ Creation by women)
More speech
Same
More entertainment, More speech
Same
Same

Same
More entertainment
Same
Same
Same
Same
Same
Same
Same
Same
Same

More entertainment
Same
Different place
Stronger atmosphere
More speech
More workshop
More Ethnicity

According to the data, 37.9% of the participants hoped to see the same things at next year's event. 13.8% hoped to see more entertainment. 10.3% wished to see more speeches, 10.3% wanted the feel of a stronger atmosphere such as music, 10.3% hoped to know about more ethnicity. 6.9% of people wished to see more workshops. The rest of the participants would like it to be held at a different venue, have career workshop sessions, and art sessions.

Examples of some thoughts from participants

Three (3) of the participants thought the music this year needed to be improved and hoped to see music in next year's event. This year, in the fashion show, we used a speaker and a microphone to play the music from the phone, and there were some delays. One of the reasons is the limitations of the venue, it was not big enough to put in too many music equipment and there weren't many outlets. The second reason is the limitations of the budget. Hiring a band or a DJ would cost more than the budget permits.

Three (3) people hoped to see more diversity in ethnicities for next year. This year, more than five (5) ethnicities participated in the event, which is already more than we expected. However, as this event was open to the public and it totally depended on the participants' volition, it was hard to predict how many ethnicities would attend.

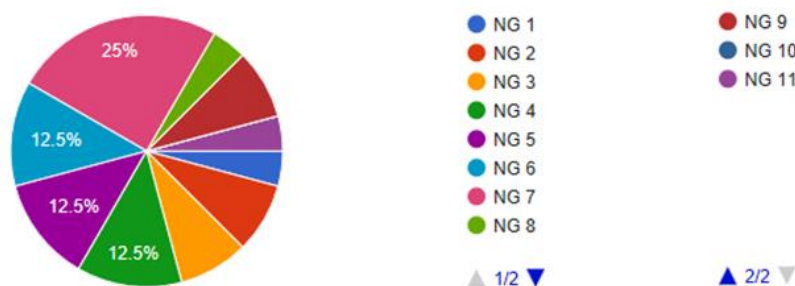
One (1) person thought the venue was too small for the event. First of all, there was a misestimating of the number of participants that would attend, the amount of participants were more than we expected. So the venue was a bit small and there weren't enough space to have chairs set out for each individual. Second, a perfect place that satisfies the whole event with so many activities was not very easy to find.

There are some innovating suggestions put forward for the next year's event. For example, there can be a specific session aimed at women career support, or, if possible, we can invite some business women to share their stories and create more commercial opportunities for both non-business women and business women. However, the form of this session needs to be considered carefully in case it becomes too commercial.

In addition, there can be an art session. To present the hand-make creations of women in a showcase session or set some hand-make activities or lessons to interact with participates and for them to learn new skills. But also, there is a possibility that no one might want to show their creations in the showcase session.

Postcode (first part)

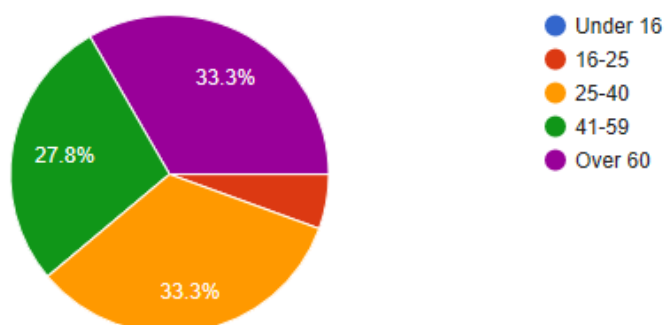
24 responses



According to the feedback form, 25% of the participates were from NG 7, the portion of people coming from NG 4, NG 5, NG 6 were 12.5%. People from NG 3 and NG 9 were 8.3%. The rest of people from NG 1, NG11 and NG8 were 4.2%.

Age range

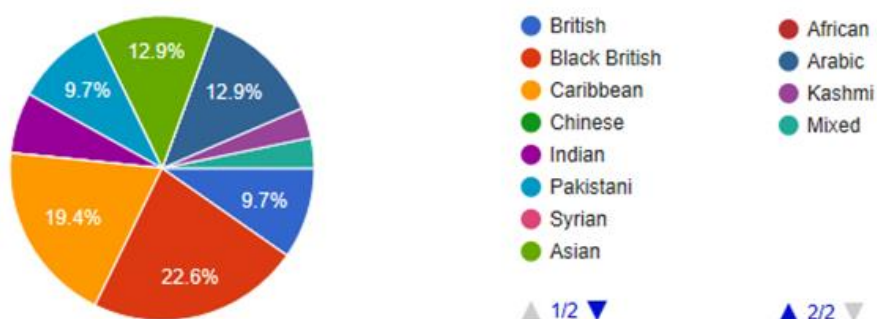
36 responses



The largest proportion of the participants who filled in the feedback form were mostly over 60 years old, 25-40 years old (33.3%), followed by participants aged 41-59 years old (27.8%) and 16-25 years old (5.6%).

How do you describe your ethnicity?

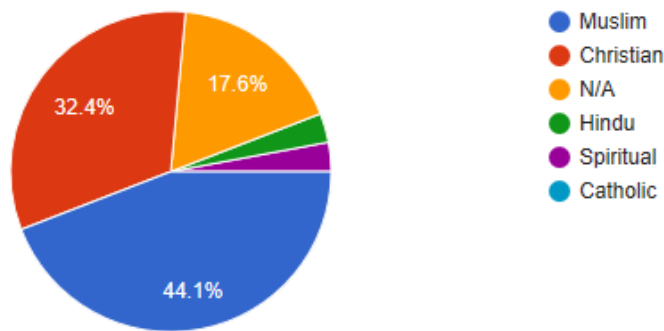
31 responses



Over 10 different ethnicities filled in the feedback form, largely Black British (22.6%), followed by Caribbean (19.4%), Asian (12.9%), Arabica (12.9%), Pakistanis (9.7%), British (9.7%), Indians (6.5%), Kashmir (3.2%) and mixed ethnicity (3.2%).

Religion

34 responses



There were at least five different religions, they were mostly Muslims (44.1%), and 32.4% of participants filling out the feedback form were Christians. 17.6% of them did not have a religion. Hindus and Spirituals shared the same portion (2.9%).

Other responses

Feedback responses from the three Councillors who were present and also were speakers at the event

Cllr Carole Jones

I enjoyed attending the Women's Day Event; the atmosphere was friendly, inclusive and positive.

It was very well attended with a good mix of women of all ages, different ethnic backgrounds and experiences.

In the workshop that I attended (self help groups) it was interesting to share views about how groups could help with isolation, health issues and improving outcomes.

Everyone joined in and was willing to share experiences as it was informal and you felt comfortable doing so.

I'm sure everyone went away feeling it was a worthwhile and enjoyable day.

Also the food looked delicious but unfortunately I had to leave without sampling it as I had another commitment!

Well done to everyone involved in organising the event. It was especially fitting to celebrate in this way in the centenary year of women's suffrage.

Carole Jones
Councillor, Berridge Ward

Cllr Neghat Khan

Thank you for the invitation to the International Women’s day event. It was a well organised event; it was nice to see so many new faces. Everyone enjoyed interacting with each other and the food was excellent. My favourite highlight of the day was the dancers.

Hope you build on the success of this event and keep up the good work.

Neghat Khan
Councillor, Berridge Ward

Cllr Cheryl Barnard

The organisation of the event was excellent and I was really pleased with the turnout that you had achieved. The atmosphere was friendly and supportive with everyone looking as if they were really enjoying being with other women and sharing experiences.

Cheryl Barnard
Councillor, Bulwell Forest Ward

Other information – (Pledge responses) to look at Impact

Appendix 9

International Women`s Day
Press for Progress Pledge Card

I PLEDGE TO:

NOTTINGHAM

EQUAL

Forwarding Women's Rights



Nottingham

Women's Centre

Helping women achieve amazing things



Nottingham

City Council



self help uk

32

Below are the pledges made by the women on the day of the event.

Pledges from International women's day

- Tell people who did not know about self-help groups and letting them know the benefits.
- raise awareness in my community about misogyny and spread the word against it.
- empower all women in my community.
- my time and support to end gender pay gap
- speak up whenever I hear someone not understanding the importance of equality.
- word to encourage community cohesion through and helpline people to come together and share their cultures.
- I hope to achieve my dream in this country because I am new here
- give women a voice and progress in life
- support other women to recognise their strengths to become more empower.
- to pledge to help those women that are vulnerable
- empower all, women in our community.
- raise awareness in my community about misogyny
- tell people who did not know about this groups and are struggling to find help.
- support other women to recognize their strengths to become more empowered.
- pray for a better healthier life for everyone.
- help and support those whom are old, isolate, befriend them and talk daily.
- support BME women, check on neighbours help services and be the change I want to see in the world.
- take part and be more involved in the women's press for progress by volunteering more of my time.
- be friendlier to other women and be more encouraging.
- work harder for BME females to have stronger presence in the workplace

-keep on supporting women to help them to achieve all they want- Change is here!

-Stand up for women

-create the change I want to see

-‘I want to change my life’

-make more time for myself improve my situation.

-do all I can to make the change and let great progress

-to support my fellow women and strive for change

-to start the action to set up my social enterprise business

-start a self-group to bring community and support

-improve myself

-encourage women to do more projects help women to progress, help them to participate in community to press for progress

- I hope peace and happiness for all

-keep up motivation to change

Support each other and make a better world.

To keep on supporting them to reach their goals for myself to stay in the struggle.

-keep people safe and protection from discrimination.

Supporting self-care: I pledge to support these groups who offer help to those unfortunate than ourselves.

Overall, many described the training as ‘informative’/ ‘useful’ and ‘supportive’ and stimulated to make a change in their lives and their communities.

-supportive of women and thankful for the right to vote- can speak for and represent ourselves for and represent ourselves we have a voice.

Appendix 10

Menu for the Day

International Woman's Day 2018 Menu

AFRICAN

Jollof Rice – prepared with tomatoes, onions, red bell peppers and scotch bonnet pepper. (v, ve)



Hake- Seasoned and fired to taste.

Vegetable Stew- stewed spring greens and spinach. (v)



Akara – bean fritter made with ground brown beans. (v, ve)

Chicken Wings- Oven grilled chicken with spices and barbecue sauce.

Fruit Kebab- Skewered Grapes and honeydew melon (v, ve)

Cornmeal Cake- made with maize meal, egg and milk.



ASIAN

Vegetable Samosas- assortment of vegetables wrap in a filo pastry.



Vegetable Spring Rolls - contains shredded carrot, bean sprouts and other vegetables wrapped in filo pastry.

Vegetable Pakora- vegetables that is deep-fried in a baji mix.



Tandoori Chicken - chicken marinated in yoghurt and Tandoori spice mix.

Green Leaf Salad - a mixture of green leaf salad, with tomatoes and cucumber.

Chutney – mint and yoghurt and hot chutney.



CARIBBEAN

Rice and Peas - rice combined with red kidney beans and seasoned to taste.



Macaroni Pie - macaroni combined with cheese sauce and baked.

Coconut Tart - short crust pastry filled with coconut.

Chicken Niblets - seasoned chicken winglets baked with sweet chilli sauce.

Curry Mutton - seasoned meat cooked with curry powder.



Vegetable – Petit Pois, Carrots, Green Beans.

Coleslaw -shredded carrot and cabbage mixed with mayonnaise.

Potato Salad - steam potatoes mixed with mayonnaise.



Fried Dumplings- dough based pastry that is deep fried.